



The Chauncy Glover Project

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Dear CGP Families,

Thank you for the continued love and support you have shown during this season of transition. The outpouring of encouragement, memories, and stories from our Gents, Young Gents, parents, educators, and community partners has been both healing and inspiring. Each message reminds us of what Chauncy built, a community grounded in mentorship, purpose, and the unwavering belief that every young man deserves to be seen, challenged, and supported.

As we honor Chauncy's legacy, we also want to express our heartfelt gratitude to Dr. Christina Porter for her years of dedicated service. Her leadership helped shape CGP into a transformative program that continues to impact lives, and her legacy of care and commitment will always remain a part of our foundation.

There are some updates that will be coming out in the next few days, and I wanted you to hear directly from CGP instead of through social media or a press release. The Chauncy Glover Project (CGP) remains a nonprofit organization steadfast in its mission to mentor young men through integrity, transparency, service, and excellence. We have installed a new Board of Directors to provide strong oversight, accountability, and a clear strategic direction as we enter this next chapter.

Our organization is guided by a strengthened leadership team deeply committed to transparency, compassion, and measurable impact:

- **Nehemiah Francis**, *Interim Chief Executive Officer (CEO)* – brings extensive executive-level experience in compliance, community partnerships, youth development, workforce development, and programming.
- **Kenneth D. Brown**, *Chief Operating Officer (COO)* – provides expertise in program administration, operations management, and outcomes evaluation to strengthen program delivery.
- **Eugenia Fletcher**, *Chief Financial Officer (CFO)* – oversees fiscal management, compliance, and resource development, ensuring financial integrity and long-term sustainability.
- **Daisha Carrol**, *Vice President of Human Resources (VP of HR)* – leads marketing, staff engagement, and HR operations, ensuring that CGP's culture reflects integrity, professionalism, and service.

Together, this leadership team is advancing CGP's mission by expanding opportunities in STEM education, workforce development, and AI-based training, preparing our Gents and Young Gents for the future with confidence, purpose, and resilience.

We are also updating our curriculum to take a more holistic approach to mentoring, one that supports not only our students, but their families as well. You will soon see additional offerings such as financial literacy courses, family support sessions, case management services, and in-school mentorship. Our goal is to serve the whole family, helping every member of the CGP community grow together.

As CEO, I want every family to know that my personal commitment to transparency and service remains at the heart of everything we do. We are actively preparing for our Fall Fundraiser and planning new STEM camps to keep our Gents engaged and inspired. Every CGP mentor and staff member completes a background check and training, follows our Code of Conduct, and upholds a substance-free, safe, and supportive environment at all CGP programs and events. We are proud of our exceptional staff, who have done phenomenal work, and our recent organizational restructuring ensures we can serve you, the families of CGP, with even greater care and consistency. If you ever have a concern, suggestion, or question, please reach out directly at info@thechauncygloverproject.org or (832) 558-1906. Your message will always be seen and answered.

I know this is a lot to take in at once, but in the coming days, we will host a Community Briefing to review our program calendar, safety practices, and upcoming initiatives. The date, time, and location will be shared soon, along with a summary for families who are unable to attend. We are also launching a new Family Update page on our website, where you can easily find announcements, schedules, and helpful resources. Please know that the staff of CGP has worked tirelessly to ensure we continue to maximize our impact and give every young person we serve the tools, support, and opportunities they need to achieve their hopes and dreams.

Chauncy believed that *"excellence leaves a trail."* Together, we are committed to walking that trail, carrying forward his vision and serving our Gents and Young Gents with consistency, compassion, and purpose. With your partnership, CGP will continue to build a future that honors his legacy and strengthens the families and communities we serve.

With gratitude and renewed commitment,

Nehemiah Francis
Interim Chief Executive Officer
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